

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Wednesday, August 22, 2018 11:17 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Schramm, Robert (LI-OCC); Lengel, Michelle
Subject: FW: I Support The New Overtime Rule

From: Elizabeth Seltzer Seltzer [mailto:info@sg.actionnetwork.org]
Sent: Wednesday, August 22, 2018 11:17 AM
To: Smolock, Bryan <bsmolock@pa.gov>
Subject: I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

For decades after the passage of federal and state laws on overtime it was accepted that moderately-paid salaried workers in the United States and Pennsylvania should receive overtime pay.

At one point, six out of 10 salaried workers automatically received overtime pay or they could go home after a 40-hour work week. Unfortunately, however, the federal and Pennsylvania salary levels below which all executive, administration and professional workers receive overtime pay have not changed since the mid-1970s. Therefore, fewer than one in 10 salaried workers today is automatically eligible for overtime.

As a result, the 40-hour work week, and the right to overtime pay, have been taken away from nearly half a million Pennsylvania salaried workers. Hundreds of thousands of department managers at big box stores, fast food shift supervisors, paralegals in law firms, manufacturing team leaders, office managers, and other salaried workers work for free over 40 hours. They often work 50 or 60 hours per week for an effective hourly rate of \$10 per

hour or less even though they perform the same duties as hourly personnel for most of their work week.

Fortunately, just as states have the right to establish a minimum wage higher than the federal minimum wage, they also have the right to set a higher overtime threshold. Neighboring New York has already updated its thresholds. I applaud Gov. Wolf's proposal that Pennsylvania do the same. I also applaud his decision to phase in this change over three years – giving businesses ample time to adjust. Good Pennsylvania businesses that recognize their employees as their most important asset, such as Altoona-based Sheetz, have already decided to lift their salaries to the level proposed by Gov. Wolf.

Many of the same forces that opposed the 40-hour work week a century ago – and also opposed a minimum wage, child labor laws, health and safety standards and every other requirement that business treat employees decently – will reflexively oppose Gov. Wolf's common-sense proposal. Since the governor's action and authority to make this change is rooted in state law, it should be implemented.

Elizabeth Seltzer Seltzer

ees01@earthlink.net

2901 Burden Rd

Brookhaven, Pennsylvania 19015

Stephen Hoffman

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Wednesday, August 22, 2018 11:13 AM
To: IRRC; Kathy Cooper
Cc: Rapach, Jennifer Buchanan; Schramm, Robert (LI-OCC); Lengel, Michelle
Subject: FW: I Support The New Overtime Rule

From: Charles Peterson [mailto:info@sg.actionnetwork.org]
Sent: Wednesday, August 22, 2018 11:09 AM
To: Smolock, Bryan <bsmolock@pa.gov>
Subject: I Support The New Overtime Rule



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Charles Peterson

petersoncharley64@gmail.com

1383 Newtown Langhorne J 104

Newtown, Pennsylvania 18940

Stephen Hoffman

From: Lowell Arye <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 7:45 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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Lowell Arye

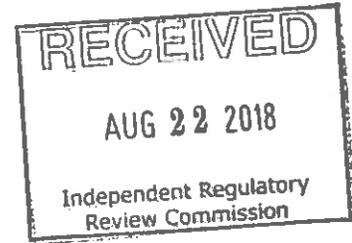
lowell.arye@gmail.com

11 Effingham Road

Yardley , Pennsylvania 19067

Stephen Hoffman

From: Lloyd Baldwin <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 4:14 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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Lloyd Baldwin

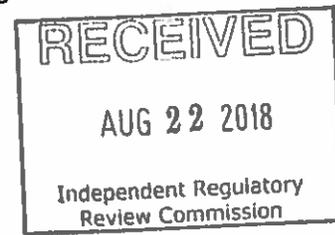
jojo5152@roadrunner.com

9344 Lucille Dr.

Erie, Pennsylvania 16510

Stephen Hoffman

From: Meredith Hegg <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 3:27 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



Bryan Smolock,

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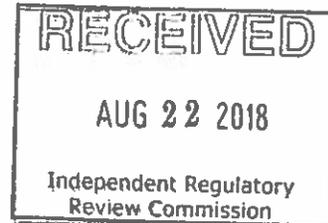
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Meredith Hegg
mhegg1@yahoo.com
123 E Berkley Ave
PA, Pennsylvania 19018-2602

Stephen Hoffman

From: Deborah Grill <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 9:12 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



Bryan Smolock,

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Deborah Grill

dmgrill@yahoo.com

418 E Durham St

Philadelphia, Pennsylvania 19119

Stephen Hoffman

From: Rick Goulet <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 4:00 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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This is a small step to help working Pennsylvanians receive just compensation for the hard work they do for their communities. We have gone way too long cutting taxes and putting the burden of society's needs on the back of working people without fairly compensating them.

Rick Goulet
rgoulet64@gmail.com
1780 Red Lion Drive
State College, Pennsylvania 16801

Stephen Hoffman

From: Farah Hynes <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 9:28 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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Farah Hynes

fhynes@state.pa.us

245 w market st

Marietta, Pennsylvania 17547

Stephen Hoffman

From: Monica Flint <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 4:36 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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Monica Flint

mflint22@comcast.net

151 Liberty Dr

Newtown , Pennsylvania 18940

Stephen Hoffman

From: Helene Rosen <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 9:36 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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Helene Rosen

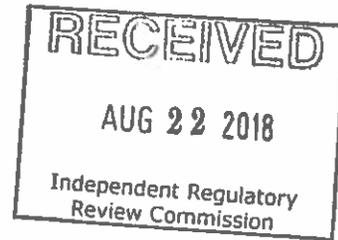
hrosen80@hotmail.com

92 Grandview Drive

Ivyland, Pennsylvania 18974

Stephen Hoffman

From: tim wesemann <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 4:36 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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tim wesemann

timuel@gmail.com

3287 burnt house hill rd

doylestown, Pennsylvania 18902

Stephen Hoffman

From: Henry & Linda Friedman <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 10:12 PM
To: Smolock, Bryan
Subject: We Support The New Overtime Rule



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Thank you.

Henry & Linda Friedman

lindhank2@gmail.com

7 Norwood Ave - Apt. 3B

Bryn Mawr, Pennsylvania 19010-2721

Stephen Hoffman

From: Rosemary Trump <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 5:20 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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Many of the same forces that opposed the 40-hour work week a century ago – and also opposed a minimum wage, child labor laws, health and safety standards and every other requirement that business treat employees decently – will reflexively oppose Gov. Wolf's common-sense proposal. Since the governor's action and authority to make this change is rooted in state law, it should be implemented.

Rosemary Trump

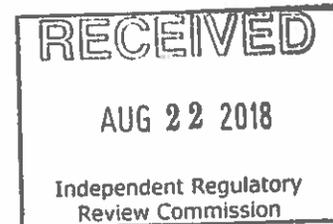
trumprm@aol.com

2915 Sidney St

Pittsburgh, Pennsylvania 15203

Stephen Hoffman

From: arthur miller <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 5:38 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

For decades after the passage of federal and state laws on overtime it was accepted that moderately-paid salaried workers in the United States and Pennsylvania should receive overtime pay.

At one point, six out of 10 salaried workers automatically received overtime pay or they could go home after a 40-hour work week. Unfortunately, however, the federal and Pennsylvania salary levels below which all executive, administration and professional workers receive overtime pay have not changed since the mid-1970s. Therefore, fewer than one in 10 salaried workers today is automatically eligible for overtime.

As a result, the 40-hour work week, and the right to overtime pay, have been taken away from nearly half a million Pennsylvania salaried workers. Hundreds of thousands of department managers at big box stores, fast food shift supervisors, paralegals in law firms, manufacturing team leaders, office managers, and other salaried workers work for free over 40 hours. They often work 50 or 60 hours per week for an effective hourly rate of \$10 per hour or less even though they perform the same duties as hourly personnel for most of their work week.

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arthur miller

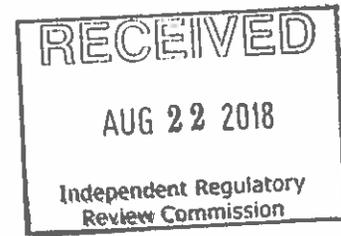
arthurmiller2004@msn.com

1 dorset

new place newtown, pa, Pennsylvania 18940

Stephen Hoffman

From: Linda Robinson <info@sg.actionnetwork.org>
Sent: Wednesday, August 22, 2018 6:57 AM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



Bryan Smolock,

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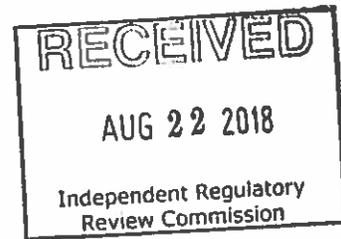
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Linda Robinson
lindarabbit@yahoo.com
155 Stratford Drive
Philadelphia , Pennsylvania 19115

Stephen Hoffman

From: Yolanda Stern Broad PhD <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 6:32 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



Bryan Smolock,

It's about time! In this case, overtime!

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

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Yolanda Stern Broad PhD
ybroad1326@earthlink.net
215 N 4th St
Indiana, Pennsylvania 15701

Stephen Hoffman

From: Josifani Moyo <info@sg.actionnetwork.org>
Sent: Wednesday, August 22, 2018 7:01 AM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



Bryan Smolock,

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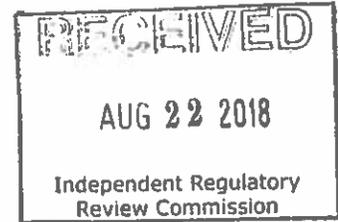
jmoyo@mcg-btc.org

7002 Eagle Road

Gibsonia, Pennsylvania 15044

Stephen Hoffman

From: Linda Bobrin <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 7:29 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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Linda Bobrin

lindabobrinesquire@gmail.com

9 Snapdragon Drive

Newtown , Pennsylvania 18940